

5th Letchworth Scout Group

Behaviour Policy

Introduction

Our leaders are all volunteers who devote a considerable amount of their personal time to planning and preparing activities for your children to give them opportunities to grow and develop through activities and games. We accept that the children are not in School, however we do expect the same level of respect to be displayed toward both the leaders and other members within the group.

Our meetings are for a short period of time each week and it is unfair on everybody if time is wasted trying to maintain control when it is one individual causing the disruption.

Our discipline procedures ultimately involve the parents as the children will generally behave better when being watched but mum or dad.

In a worst case situation, and we will do everything in our power to avoid this, a persistently disruptive child will have to leave the group.

The basis of the policy is for the young people to follow the PROMISE that they made when they were enrolled in the section. They must also follow the guidelines of the Scout Method, which can be found at the back of this Policy along with the Scout Association's Child Protection and Anti-Bullying Policy.

A young person will not be invested unless they show that they understand the promise, which may take several weeks.

There may be a genuine reason for a child to exhibit behaviour which under different circumstances could be viewed as Disruptive. We need to know in advance and parents may be required to assist with this.

As leaders of the Scout Movement we are required to operate within the framework of the Scout Associations Policy, Organisation and Rules. You may hear us talk about P.O.R. This document is available for anyone to download and view at the Scout Association web site.

If you have any questions relating to this subject, please ask your section Leader or myself.

Gareth Howell – Group Scout Leader

5th Letchworth Scout Group

Behaviour Code

- We, the Beavers, Cubs and Scouts of the 5th Letchworth Scout Group undertake to keep the following behaviour code and understand that not doing so will result in a warning or a Yellow/Red Card.
- We will come along to meetings regularly, on time and in proper uniform.
- We will come to meetings to enjoy ourselves and have fun, understanding that we all need to respect each other and the promise that we have made.
- We will join in and work as a team particularly when in our Lodges / Sixes / Patrols.
- Leaders and young people will listen to and respect each other.
- We will never make fun of anyone else because of their colour, religion or level of ability.
- We will not make a noise or cause disruption during quiet times, ceremonies, when games are being explained or during training sessions.
- If a leader requests quiet then we will pay attention.
- We will accept instructions from Adults / Lodge Leaders / Sixers / Patrol Leaders. If we need clarification, we will ask in a reasonable manner.
- We will not deliberately break the rules or disrupt games or activities. WE WILL NOT CHEAT.
- We all accept that Scouting involves a training program and there must be 0 disruption during instruction periods.
- If we are given out in a game, we will accept the decision if it is given against us.
- If we are warned about unacceptable behaviour, we will stop immediately.
- We will not deliberately damage property belonging to the Scout Group or another person.

There will be NO bullying, harassment or picking on ANYONE.

A copy of the behaviour code is posted at the Scout Hall.

The Group Behaviour Policy

Verbal Warnings

If the behaviour of a young person, or group of young people, is considered to have fallen below that stated in the 'Behaviour Code' the young persons involved will be taken aside by a leader and warned about their behaviour. The leader may also choose to talk to the parents in order to establish a possible underlying cause.

The young person will be told that if the behaviour does not improve a Yellow Card will be issued.

Yellow Cards

If the behaviour of a young person or group of people has to be corrected repeatedly in one session then a Yellow Card will be issued. The young person involved will have to sit out for the remaining duration of the activity or longer depending on the incident.

The Yellow Card will be taken home by the young person and must be given to the parents who will be asked to sign the bottom of the sheet and return it to the leader. The leader will also contact the parents to ensure they have received the Yellow Card and to discuss the reasons for it being issued.

The Group Scout Leader will also be notified that the Yellow Card has been issued.

Red Cards

A Red Card will be issued if a second Yellow Card needs to be issued in the same session.

OR

If a leader sees an act which could cause harm to another person or any instance of bullying.

The young person will not be allowed to take any further part in that evening's activities. Parents will be advised of the issue of a red card as soon as possible. Depending on the situation, the Section Leader may send for the parent/guardian to collect their child early. Sending a young person home (if he/she normally makes his/her own way to/from meetings) could also be an option, but only after the parent/guardian has been advised.

The Section Leader will contact the parents to discuss the reasons why the red card was issued. The Group Scout Leader will also be notified that the Red Card has been issued.

5th Letchworth Scouts Behaviour Policy

Certain offences could result in the immediate issue of a Red Card.

Examples of these include: -

- Bullying or physical unprovoked attack on another Group Member.
- Blatant vandalism to property or equipment
- Deliberate defiance of clearly given instructions - particularly where safety is threatened

Suspension

If a Beaver/Cub/Scout receives a Red Card, he or she will automatically be suspended from the next meeting and will not be allowed to attend camps, outings or take part in any activities away from the Scout Hall during that term. There will be no reduction in subscriptions to compensate for the loss of these opportunities. In some cases the Leader may also request a letter of apology.

The purpose of the suspension is to allow the individual(s) concerned, to consider the consequences of their poor behaviour.

Continual Offending

If a second Red Card is issued during their time with the section, the parents will be invited to help at the meetings. If the parents decline to assist, the matter will be discussed with the executive committee with respect to terminating the membership of the young person involved.

If the parents do choose to assist at meetings and a third Red Card is issued the matter will be discussed with the executive committee with respect to terminating the membership of the young person involved.

If it becomes necessary to terminate the membership of a young person through repeated poor behaviour, the Group Scout Leader will discuss the reasons with the parents and notify the District Commissioner. When a young person goes from one section to another the Yellow / Red cards are cleared.

5th Letchworth Scouts
Behaviour Policy

YELLOW CARD

This card has been given to, on, as he/she was in breach of the 5th Letchworth Scout Group Code. This states:

- Leaders and Beavers/Cubs/Scouts listen to and respect each other.
- No one makes fun of anyone else because of his or her colour, religion or level of ability.
- There is no bullying, harassment or picking on others particularly younger children.
- No one makes a noise or causes disruption during quiet times like inspection, flag break or flag down, when game rules are being explained, or when a Leader requests silence.
- Beavers/Cubs/Scouts accept instructions from Leaders including their Patrol Leaders or Sixers.
- No one deliberately breaks the rules, or disrupts games or activities.
- We all recognise Scouting involves a training programme and no disruption will take place during instruction periods.
- In any game invoking elimination (someone being out) then the Beaver/Cub/Scout accepts the decision if given against them.
- If warned about unacceptable behaviour, it will stop immediately.
- No Beaver/Cub/Scout will deliberately damage another's property or property belonging to 5th Letchworth Scout Group

No further discipline measures will be taken, but we ask that your child's attention is drawn to Para 5 of the Behaviour Policy

Please can parents / guardian sign below and return the completed card

I as the parent / guardian of (Childs Name) have been advised of my child's behaviour and I have discussed the implications with him / her should further misbehaviour continue.

In Accordance With Para 6 of the Behaviour Policy I wish to appeal [] against the issue of the card. (tick box)

SignedDated

Name

5th Letchworth Scouts
Behaviour Policy

RED CARD

This card has been given to, on, as he/she was in breach of the 5th Letchworth Scout Group Policy as indicated below:

Leaders and Beavers/Cubs/Scouts listen to and respect each other.

No one makes fun of anyone else because of his or her colour, religion or level of ability.

There is no bullying, harassment or picking on others particularly younger children.

No one makes a noise or causes disruption during quiet times like inspection, flag break or flag down, when game rules are being explained, or when a Leader requests silence.

Beavers/Cubs/Scouts accept instructions from Leaders including their Patrol Leaders or Sixers.

No one deliberately breaks the rules, or disrupts games or activities.

We all recognise Scouting involves a training programme and no disruption will take place during instruction periods.

In any game invoking elimination (someone being out) then the Beaver/Cub/Scout accepts the decision if given against them.

If warned about unacceptable behaviour, it will stop immediately.

No Beaver/Cub/Scout will deliberately damage another's property or property belonging to 5th Letchworth Scout Group

Has received three Yellow Cards in a term.

It is with regret that we now have to suspend your child in accordance with Para 4 of the Group Behaviour Policy and the conditions stipulated will be applied.

Before your child can rejoin the group a meeting between yourselves, the section Leader & Group Scout Leader is required.

Please can parents / guardian sign below and return the completed card

I as the parent / guardian of (Childs Name) have been advised of my child's behaviour. In Accordance With Para 6 of the Behaviour Policy

I wish to appeal [] against the issue of the card. (tick box) Signed

.....Dated